

# HAUMARU TĀNGATA SYMPOSIUM

## Hono Mai ki a Mātou Kōrero - Be Part of the Conversation

The Haumarū Tāngata Symposium hosted by Te Whare Wānanga o Awanuiārangi, will be held on Thursday 17 March 2022. Due to the uncertainty of the current Covid-19 outbreak and in the interest of safety, we have made the decision to host this solely online.

The Haumarū Tāngata team will present their Kaupapa Māori Framework and other recipients of Accident Compensation Corporation, Workplace Injury Prevention Grants will present their current findings, with an emphasis on discussing worker perceptions about health, safety and wellbeing.

Start	Agenda
10.30	Mihi/Karakia/Opening address
10.45	Haumarū Tāngata (ACC WIP grant) Professor Te Kani Kingi
11.30	Collective Cause (ACC WIP grant) Duane Mann and Nicola Dennison
12.00	Horticulture NZ (ACC WIP grant) – Emily Lake and Hamish Mackie
12.30	Short Break
12.45	Guest speaker: Overview of Mātauranga Māori
13.15	Next Steps
13.45	Patai/Questions
14.15	Whakamutunga/Closing karakia

## Background to Haumarū Tāngata

Haumarū Tāngata is a culturally inspired three-year research project undertaken by Te Whare Wānanga o Awanuiārangi and funded by the Accident Compensation Corporation. The research seeks to collaboratively design a culturally responsive approach to health and safety in Aotearoa. We value creating space for Māori workers, Māori businesses and health and safety representatives to co-design a more effective and engaging workplace health and safety framework informed by mātauranga and tikanga Māori. The research component of the project is led by Professor Te Kani Kingi (Ngāti Pūkeko, Ngāti Awa, Ngāi Tai), Moira Loach (Ngāti Awa), Vance Walker (Ngāti Porou). This combination of academic, policy, practical skill sets, and health and safety expertise has greatly assisted in the development of an injury prevention model that is robust, sustainable, and targeted to achieving positive impacts on Māori health and wellbeing in the workplace by reducing injury incidents.

The overall objective of this research is to reduce and prevent workplace injury among Māori workers across sectors by:

- Exploring how mātauranga and tikanga Māori can offer a meaningful intervention into workplace health and safety
- Developing a Kaupapa Māori prevention framework that can create meaningful change to health and safety for Māori workers. This includes the determination of success factors that would engage Māori workers and their whānau in best practice health and safety education and practice.

- Implementing a culturally responsive model with practical tools that can be applied and integrated into health and safety initiatives in workplaces.

Positioned within a Kaupapa Māori framework, Haumarū Tāngata responds to the overrepresentation of Māori within workplace harms and fatalities. The research seeks to explore how workplace related injuries and fatalities can be prevented through the application of Māori knowledge, values, and cultural practices. As such, the health and wellbeing of Māori workers and the subsequent impacts on their whānau because of work-related injury and death lends itself to a Kaupapa Māori approach that seeks to make meaningful impact through interventions that engage cultural concepts and practices to create change. Our expectation is that we deliver a Māori centered framework that is meaningful to organisations, businesses, and individuals that is effective, culturally responsive, and capable of reducing and preventing the workplace injuries and fatalities that Māori experience.

## Presenters



**Emily Lake** – Horticulture New Zealand

Emily is the Project Manager at Horticulture New Zealand (HortNZ) and is leading the ACC Grant Project. Emily's background is largely in Finance and Operations. Prior to her role at HortNZ she was with Business Central for over seven years where she oversaw the Membership, Finance, International Trade and Export teams. Emily was also responsible for Business Central's CarbonZero programme and Chair of the Health & Safety committee.



**Hamish Mackie** – Mackie Research

Hamish is co-director of Mackie Research and has 23 years of research and consultancy experience in various areas of human factors and ergonomics, with the last 15 years spent mostly in the transport sector. As a certified Human Factors professional, all of Hamish's work has the underlying theme of more human focused systems and he has a particular focus on road safety and sustainable transport. Hamish is the lead researcher on our project, and will focus on the 'Understand' step of the project.



**Duane Mann** – Strategic Relationship Manager

Kia ora koutou, I whakapapa Ngāti Kahungunu and Tūhoe from my mother and Tongan from my father born in Neiafu, Vava'u. My role for The Cause Collective is to build and foster strategic partnerships and engage with key stakeholders to help influence and drive a systems change approach. I am focused on the reduction of risk factors for major health loss and to improve health equity for our Māori and Pacific communities. My passion has always been about helping others to live well and using sport and movement as a vehicle to find and be your best self. I believe strongly in the spirit of team and community and the synergy of values within our Māori and Pasifika cultures.



**Nicola Dennison** – Lead Systems Innovator and Project Lead Workplace Wellbeing Ecology

Ko Tapuae o Uenuku te maunga  
 Ko Wairau te awa  
 Ko Kurahaupo te waka  
 Ko Rangitane o Wairau te iwi  
 Ko Wairau Pa te marae  
 Ko Nicola Dennison toku ingoa  
 No reira, Tena Koutou katoa

I'm Nicola and I hail from the top of the South Island. I started my role with The Cause Collective in February 2021. I have previous management experience in injury claims management with both ACC and private businesses looking at injury prevention but my passion has always been in wellbeing both mental and physical.